

KLAX TV
EEO PUBLIC FILE REPORT
02/01/2020 – 01/31/2021

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Multi-Media Journalist	1,2,3-9,10,12	10

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	TV Jobs jobs@tvjobs.com – Mark Holloway – P.O. Box 4116 Oceanside, CA 92052	No	
2	Indeed.com	No	
3	Tulane University via Handshake.com	No	
4	Grambling State University via Handshake.com	No	
5	Loyola University via Handshake.com	No	
6	Louisiana State University via Handshake.com	No	
7	Louisiana Technical via Handshake.com	No	
8	Southern University/A&M College Baton Rouge via Handshake	No	
9	Xavier University – via Handshake.com	No	
10	KLAX website - KLAX-tv.com	No	2
11	KLAX Facebook page	No	
12	Referral	No	4
14	Internal Candidate	No	
15	SpotsNDots.com	No	

Total interviewees for the twelve month period

6

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Provide Training to staff to assist them in growing into management level personnel.	In August of 2020 key station personnel attended anti-trust compliance training. In December 2020 key station personnel received payola/plugola training
2	List upper-level openings in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities	The SEU has implemented a recruitment process designed to achieve board outreach. All applicable job openings are posted on several websites that specialize in reaching a wide range of candidates. These sites include TV Jobs, Indeed.com, station Facebook and website, Universities, Colleges via Handshake, and others (See our Master Recruitment Source List for details.